



## **DISCRIMINATION IS AGAINST THE LAW:**

### **CIVIL RIGHTS COMPLIANCE**

American Surgical Centers II, LLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. American Surgical Centers II, LLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

### **LANGUAGE ASSISTANCE**

American Surgical Centers II, LLC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

**If you need these services, contact or notify the staff at American Surgical Center II, LLC: Ph 248-538-7095**

If you believe that American Surgical Centers II, LLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Caroline Fuller, RN, VP of Operations  
7091 Orchard Lake Rd, Suite 230, West Bloomfield, MI 48322-3654. Phone: (248) 538-7095 Fax: (248) 538-7298 Email:



[cfuller@americansurgicalcenters.com](mailto:cfuller@americansurgicalcenters.com) You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the staff at American Surgical Centers II, LLC is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> , or by

mail or phone at: U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Specific translations for Notice of Nondiscrimination are available at: <http://www.hhs.gov/civil-rights/for-individuals/section-1557/translated-resources/>